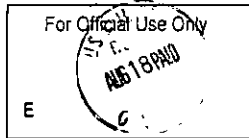


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>10084</u>	2. Fiscal Year Covered From: <u>01 / 01 / 2004</u> Through: <u>12 / 31 / 2004</u>
3. Name and address of person filing. Name <u>John M. Lazzaretto</u> P.O. Box, Bldg., Room No., if any _____ Street <u>409 Temple Avenue</u> City <u>Highland Park,</u> State <u>Illinois</u> ZIP Code + 4 <u>60035</u>	4. Name, file number, and address of labor organization. Name <u>Laborers' Local Union 152</u> Labor Organization File Number <u>011-683</u> P.O. Box, Building and Room Number, if any _____ Street <u>409 Temple Avenue</u> City <u>Highland Park</u> State <u>Illinois</u> ZIP Code + 4 <u>60035</u>
5. Position in labor organization. <u>President-Business Manager</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ _____ _____ 7.b. Amount. _____

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

John M. Lazzaretto

On

8/1/2005
Date

847-432-1633
Telephone Number

Name of Person Filing John M. Lazzaretto	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>Chicago Area LECET</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>999 McClintock Drive</u></p> <p>City <u>Burr Ridge</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60527</u></p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name</p> <p>Name _____</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>11.a. Nature of such dealing.</p> <p><u>An organization which promotes union labor within a nine county area.</u></p> <p>11.b. Approximate dollar value of such dealing. _____</p> <p>12.a. Nature of interest held or income received.</p> <p><u>03/25/04</u></p> <p><u>Awards luncheon. Attended Safety Awards banquet hosted by Chicago Area LECET. Awards are given to laborers who have worked safely on their jobs all year.</u></p> <p>12.b. Amount. <u>\$50</u></p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name _____</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>14.a. Nature of payment.</p> <p>_____</p>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment.</p> <p>_____</p>

8. Segal Advisors
101 N. Wacker Dr., #500
Chicago, IL 60606
9. Business Deals With:
B. Trust Fund
10. Laborers' Pension Fund
11465 West Cermak Rd.
Westchester, IL 60154
- 11.a. Nature of Dealing: Segal Advisors is the consultant who is responsible for pension plan benefit calculation, analysis, assumption planning, and benefits design.
11. b. Approximate value of such dealing. Approx. \$260,000
- 12.a. 8/17/2004
Attended a seminar and boat ride hosted by the pension plan's benefit consultant. I acted within my role as a plan fiduciary by monitoring of this consultants' performance, analyzed whether their type of service remains within the parameters of the Fund's policy and guidelines, analyzed whether the consultant's style and reports remain as originally presented, and asked the consultant about their current client status and overall financial strength of their company. Expanded my educational base and knowledge by attending an investment seminar hosted by this consultant. By attending this function, I increased my storehouse of investment and pension benefit knowledge by acting as a prudent expert trustee with investment awareness, gathering important investment and benefit information which will better serve the Fund's decisions resulting in superior performance and financially improving the fund solely for the plan participants and their beneficiaries.
- By attending this function as a trustee, I gathered more knowledge which will provide the Fund's protection and profit with safety and gains. By attending this function I gathered and acquired more investment skills, benefit information, and general information which will improve the Fund's well-being in the future.
12. b. Amount. \$200

8. Amalgatrust
One West Monroe
Chicago, IL 60603

9. Business Deals With:
B. Trust Fund

10. Laborers' Pension Fund
11465 West Cermak Rd.
Westchester, IL 60154

11.a. Nature of Dealing: Amalgatrust is a bank and a money manager responsible for investing money for the pension plan, Health & Welfare, Training & Apprenticeship Plan, LECET, and the Laborers' District Council and various local unions.

11. b. Approximate value of such dealing. \$392,000 w/ Pension Fund
\$10,000 w/ Training
Unknown for LECET & District Council
Unknown for Health & Welfare

12.a. 05/2004

Attended a baseball game hosted by this investment manager. I acted within my role as a plan fiduciary by monitoring of this manager's current performance, analyzed whether this type of investment remains within the parameters of the Fund's investment policy and guidelines, analyzed whether the manager's investment style remains as originally presented, and asked the manager about their current client status and overall financial strength of their company.

By attending this function, I increased my storehouse of investment knowledge by acting as a prudent expert trustee with investment awareness, gathering important investment information which will better serve the Fund's investment decisions resulting in superior investment performance and financially improving the fund solely for the plan participants and their beneficiaries.

By attending this function as a trustee, I gathered more knowledge which will provide the Fund's protection and profit with safety and gains. By attending this function I gathered and acquired more investment skills and information which will improve the Fund's investment gains thru performance advantage.

12.b. \$75

8. **Chicago Equity Partners**
180 N. LaSalle Street, #3800
Chicago, IL 60601

9. **Business Deals With:**
B. Trust Fund

10. **Laborers' Pension Fund**
11465 West Cermak Rd.
Westchester, IL 60154

11.a. **Nature of Dealing:** Chicago Equity Partners was a prospective money manager responsible for investing money for the pension plan.

11. b. **Approximate value of such dealing.** \$212000

12.a. **01/12/2004**
Attended a luncheon hosted by an investment manager and performed my fiduciary duty along with other Fund Trustees by exploring the possibility and viability of this manager potentially becoming a candidate for satisfying an investment policy need for a mid capitalization U.S. equity role in our Fund's portfolio. I analyzed the merit of this type of investment in our Fund. I proceeded in a procedurally prudent manner, entering into meaningful dialogue on investment issues, asking pertinent questions of this manager, and debating the pros and cons of this type of investment. I reviewed this manager's past performance and analyzed their investment style as a core mid capitalization equity manager and weighed the impact of diversification and its role in minimizing the risk of large losses within our entire portfolio. Finally, I judged whether this type of investment would fit in our integrated Fund portfolio and whether this style would meet the terms of our investment policy and guidelines established by the plan fiduciaries.

12.b. \$50

8. **Chicago Equity Partners**
180 N. LaSalle Street, #3800
Chicago, IL 60601

9. **Business Deals With:**
B. Trust Fund

10. **Laborers' Pension Fund**
11465 West Cermak Rd.
Westchester, IL 60154

11.a. **Nature of Dealing:** Chicago Equity Partners is a money manager responsible for investing money for the pension plan.

11. b. **Approximate value of such dealing.** \$212000

12.a. 03/23/2004

Attended a basketball game hosted by this investment manager. I acted within my role as a plan fiduciary by monitoring of this manager's current portfolio and asset transfers, analyzed whether this type of investment remains within the parameters of the Fund's investment policy and guidelines, analyzed whether the manager's investment style remains as originally presented, and asked the manager about their current client status and overall financial strength of their company.

By attending this function, I increased my storehouse of investment knowledge by acting as a prudent expert trustee with investment awareness, gathering important investment information which will better serve the Fund's investment decisions resulting in superior investment performance and financially improving the fund solely for the plan participants and their beneficiaries.

By attending this function as a trustee, I gathered more knowledge which will provide the Fund's protection and profit with safety and gains. By attending this function I gathered and acquired more investment skills and information which will improve the Fund's investment gains thru performance advantage.

12.b. \$60

8. **National Investment Services**
737 N. Michigan, #1250
Chicago, IL 60603

9. **Business Deals With:**
B. Trust Fund

10. **Laborers' Pension Fund**
11465 West Cermak Rd.
Westchester, IL 60156

11.a. **Nature of Dealing:** National Investment Services is a money manager responsible for investing money for the pension plan.

11. b. **Approximate value of such dealing.** \$265000

12.a. 08/2004

Attended a baseball game hosted by this investment manager. I acted within my role as a plan fiduciary by monitoring of this manager's current performance, analyzed whether this type of investment remains within the parameters of the Fund's investment policy and guidelines, analyzed whether the manager's investment style remains as originally presented, and asked the manager about their current client status and overall financial strength of their company.

By attending this function, I increased my storehouse of investment knowledge by acting as a prudent expert trustee with investment awareness, gathering important investment information which will better serve the Fund's investment decisions resulting in superior investment performance and financially improving the fund solely for the plan participants and their beneficiaries.

By attending this function as a trustee, I gathered more knowledge which will provide the Fund's protection and profit with safety and gains. By attending this function I gathered and acquired more investment skills and information which will improve the Fund's investment gains thru performance advantage.

12.b. \$75

8. **Intercontinental Real Estate**
1270 Soldiers Field Rd.
Boston, MA 02135

9. **Business Deals With**
R. Trust Fund

10. **Laborers' Pension Fund**
11465 West Cermak Rd.
Westchester, IL 60154

11.a. **Nature of Dealing:** Intercontinental real estate is an investment manager responsible for investing money for the pension plan.

11. b. **Approximate value of such dealing.** Approx. \$375,000

12.a. **01/07/2004**

Attended a dinner for all of our Fund trustees hosted by an investment manager. I acted within my role as a plan fiduciary by monitoring of this manager's current performance, analyzed whether this type of investment remains within the parameters of the Fund's investment policy and guidelines, analyzed whether the manager's investment style remains as originally presented, and asked the manager about their current client status and overall financial strength of their company.

By attending this function, I increased my storehouse of investment knowledge by acting as a prudent expert trustee with investment awareness, gathering important investment information which will better serve the Fund's investment decisions resulting in superior investment performance and financially improving the fund solely for the plan participants and their beneficiaries.

By attending this function as a trustee, I gathered more knowledge which will provide the Fund's protection and profit with safety and gains. By attending this function I gathered and acquired more investment skills and information which will improve the Fund's investment gains thru performance advantage.

12.b. \$50

8. Dowd, Bloch, & Bennett
8 S. Michigan Ave
Chicago, IL

9. Business Deals With
A. Labor Organization
B. Trust Funds

10. Laborers' Pension Fund
11465 West Cermak Rd.
Westchester, IL 60154

Laborers' Local 152
409 Temple Avenue
Highland Park, IL 60035

Chicagoland Training & Apprenticeship
Gary Ave.
Carol Stream, IL

11.a. Nature of Dealing: Dowd, Bloch, & Bennett is a law firm responsible for legal counsel for the pension plan, Health & Welfare plan, Training & Apprenticeship Fund, Chicago District Council of Laborers, and Laborers' Local Union 152.

11. b. Approximate value of such dealing. \$185000 Pension & Welfare
\$7600 Training & Apprenticeship
unknown @ District Council
\$0 @ Local 152

12.a. 12/2004
Received popcorn as a holiday gift which was left out for the membership of the Union.

12.b. \$30

8. **Chicago Equity Partners**
180 N. LaSalle Street, #3800
Chicago, IL 60601

9. **Business Deals With:**
B. Trust Fund

10. **Laborers' Pension Fund**
11465 West Cermak Rd.
Westchester, IL 60154

11.a. **Nature of Dealing:** Chicago Equity Partners is a money manager responsible for investing money for the pension plan.

11. b. **Approximate value of such dealing.** \$212000

12.a. 06/02/2004

Attended a baseball game and luncheon hosted by an investment manager. I acted within my role as a plan fiduciary by monitoring of this manager's current performance, analyzed whether this type of investment remains within the parameters of the Fund's investment policy and guidelines, analyzed whether the manager's investment style remains as originally presented, and asked the manager about their current client status and overall financial strength of their company.

By attending this function, I increased my storehouse of investment knowledge by acting as a prudent expert trustee with investment awareness, gathering important investment information which will better serve the Fund's investment decisions resulting in superior investment performance and financially improving the fund solely for the plan participants and their beneficiaries.

By attending this function as a trustee, I gathered more knowledge which will provide the Fund's protection and profit with safety and gains. By attending this function I gathered and acquired more investment skills and information which will improve the Fund's investment gains thru performance advantage.

12.b. \$125

8. **Chicagoland Training & Apprenticeship**
1200 Old Gary Avenue
P.O. Box 88658
Carol Stream, IL 60188

9. **Business Deals With:**
B. Trust Fund

10. **Chicagoland Training & Apprenticeship**
1200 Old Gary Avenue
P.O. Box 88658
Carol Stream, IL 60188

11.a. **Nature of Dealing:** Chicagoland Laborers' Training & Apprenticeship Fund is responsible for the training of Laborers and Laborer Apprentices.

11. b. **Approximate value of such dealing.** unknown

12.a. 02/2004

Attended a graduation banquet held in honor of those laborers who have successfully completed their apprenticeship through our school.

12.b. \$66.70